Efficiency North Team Overdone Strengths Portrait

May 17, 2024

Being so modest that you don't take credit for your efforts or promote your ability.

Self-Effacing

Being so supportive that you give up your own interests and wishes for others.

Being so adaptable that you let the situation dictate what you do.

Self-Sacrificing

Compliant

Being so persevering that you justify your course of action despite others' views or preferences.

Stubborn

Being so quick-to-act that you overlook information that could be useful.

Rash

Being so methodical that you are constrained and do not change your ways.

Rigid

Being so loyal that you overlook or ignore problems with plans or people.

Being so caring for others' wellbeing that you give or do anything they ask.

Being so open-to-change that your priorities and principles are not clear.

Being so analytical that you get lost in concepts or details that don't matter.

Being so principled that you don't yield, even on minor issues.

WORK PERSPECTIVE

they overdo their strenaths.

The Team Overdone Strengths Portrait

is a picture of your team. It shows the

way the team might be perceived when

Blind

Submissive

Inconsistent

Obsessed

Unbending

Being self-confident to the point of being convinced you know best.

Being so sociable that you disrupt or distract others.

Being so flexible that other people cannot be sure about what you will do.

Being so fair and impartial that you don't consider the effect on others.

Being so cautious that you start off with doubt, mistrust, and skepticism.

Being so trusting that you readily believe in people or things that you should not.

Arrogant

Intrusive

Unpredictable

Cold

Suspicious

Gullible

Being so tolerant that you come across as having no opinion or preference.

Indifferent

Being so helpful to others that you do things for them that they do not want or need.

Smothering

Being so forceful that you assert

vour will over others.

Domineering

Being so option-oriented that you do not have a clear aim or direction.

Indecisive

Being so competitive that you

confront people in a combative

or argumentative way.

Aggressive

Being so persuasive that you disregard others' views and dispute their concerns.

Abrasive

Being so devoted that you do

what others want without

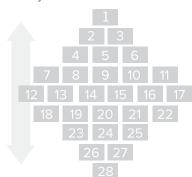
question or resistance.

Subservient

Being so reserved in expressing yourself that you do not engage with people or issues.

Distant

Most Likely To Overdo at Work



Being so inclusive that it decreases the value of each person's participation.

Indiscriminate

Being so ambitious with your goals that you don't have compassion for others.

Ruthless

Being risk-taking to the point of ignoring the potential consequences.

Reckless



Least Likely To Overdo at Work

Efficiency North

Team Overdone Strengths Portrait

May 17, 2024

NAME

0	Aaron Ziemniak
2	Abdul-Majid Mater
3	Alex White
4	Cameron Cousins
6	Carl Bairstow
6	Curtis Evans
0	Daniel Simpkins
8	Darren Walker
9	Eddy Dennis
10	Elizabeth Quinn
1	Elizabeth Butcher
P	Emma Mottram
B	Hannah Norton
1	Helen Anderson
(D)	Istvan Baranyi
10	Jed Turner
Ð	Joe Came
13	Jonathan Shaw
19	Julie Deeley
20	Julie Cullen

